

Calhoun Intermediate School District

Table 1 - Population Trends – 2000 – 2009 - Calhoun ISD

Area	2000*	2009	2000 - 2009 Numeric Change	2000 - 2009 Percent Change
Calhoun ISD	240,527	238,787	-1,740	-0.7%
Barry County	56,755	58,434	1,679	3.0%
Branch County	45,787	44,737	-1,050	-2.3%
Calhoun County	137,985	135,616	-2,369	-1.7%
Michigan	9,938,444	9,969,727	31,283	0.3%
United States	281,421,906	307,006,550	25,584,644	9.1%

Source: U.S. Bureau of the Census

***Decennial Census - April 1, 2000**

Table 2 - Population Change by Demographic Group – 2000 - 2008 - Calhoun ISD

Demographic Group	2000*	2008	2000 - 2008 Numeric Change	2000 - 2008 Percent Change
Total Population	240,789	240,477	-312	-0.1%
Age				
14-18	18,315	17,390	-925	-5.1%
19-21	9,171	8,704	-467	-5.1%
22-54	110,897	108,851	-2,046	-1.8%
55-64	22,742	28,871	6,129	27.0%
65 Plus	31,597	33,394	1,797	5.7%
Sex				
Male	118,749	118,899	150	0.1%
Female	122,040	121,578	-462	-0.4%
Race/Ethnic				
White, Not Hispanic	213,284	210,228	-3,056	-1.4%
Black/African American, Not Hispanic	17,450	17,384	-66	-0.4%
Native American, Not Hispanic	1,477	1,551	74	5.0%
Asian/Pacific Islander, Not Hispanic	2,009	2,800	791	39.4%
Hispanic	6,569	8,514	1,945	29.6%

Source: U.S. Bureau of the Census

***Census Estimate - July 1, 2000**

Table 3 - Population by Demographic Group - 2008 - Calhoun ISD

Demographic Group	2008	Percent Distribution
Total Population	240,477	100.0%
Age		
14-18	17,390	7.2%
19-21	8,704	3.6%
22-54	108,851	45.3%
55-64	28,871	12.0%
65 Plus	33,394	13.9%
Sex		
Male	118,899	49.4%
Female	121,578	50.6%
Race/Ethnic		
White, Not Hispanic	210,228	87.4%
Black/African American, Not Hispanic	17,384	7.2%
Native American, Not Hispanic	1,551	0.6%
Asian/Pacific Islander, Not Hispanic	2,800	1.2%
Hispanic	8,514	3.5%

Source: U.S. Bureau of the Census**Table 4 - Labor Force Trends – 2006 – 2010 - Calhoun ISD**

Area	May 2006	May 2008	May 2010	2006 - 2010 Percent Change
Calhoun ISD	125,350	123,425	118,825	-5.2%
Barry County	31,250	30,625	29,150	-6.7%
Branch County	22,850	22,475	20,975	-8.1%
Calhoun County	71,275	70,325	68,675	-3.6%
Michigan	5,052,000	4,997,000	4,864,000	-3.7%
United States	150,696,000	154,003,000	153,866,000	2.1%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 5 - Employment Trends – 2006 – 2010 - Calhoun ISD

Area	May 2006	May 2008	May 2010	2006 - 2010 Percent Change
Calhoun ISD	117,875	114,875	105,425	-10.6%
Barry County	29,825	28,775	26,275	-11.9%
Branch County	21,350	20,750	18,350	-14.1%
Calhoun County	66,675	65,350	60,800	-8.8%
Michigan	4,735,000	4,607,000	4,241,000	-10.4%
United States	144,041,000	145,927,000	139,497,000	-3.2%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 6 - Unemployment Rates (Percent) – 2006 – 2010 - Calhoun ISD

Area	May 2006	May 2008	May 2010	2006 - 2010 Rate Change
Calhoun ISD	6.0	6.9	11.3	5.3
Barry County	4.5	6.0	9.9	5.4
Branch County	6.5	7.7	12.6	6.1
Calhoun County	6.4	7.1	11.5	5.1
Michigan	6.3	7.8	12.8	6.5
United States	4.4	5.2	9.3	4.9

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 7 - Civilian Labor Force by Demographic Group – 2000 - Calhoun ISD

Demographic Group	Civilian Labor Force	Total Employment	Total Unemployment	Unemployment Rate
Total	117,903	111,627	6,276	5.3%
Male 16+	62,416	59,124	3,292	5.3%
16-19	3,944	3,300	644	16.3%
20-24	6,052	5,456	596	9.8%
25-54	44,040	42,330	1,710	3.9%
55-64	6,555	6,320	235	3.6%
65 Plus	1,825	1,718	107	5.9%
Female 16+	55,487	52,503	2,984	5.4%
16-19	3,679	3,000	679	18.5%
20-24	5,290	4,707	583	11.0%
25-54	39,451	37,974	1,477	3.7%
55-64	5,367	5,238	129	2.4%
65 Plus	1,700	1,584	116	6.8%
Race/Sex				
White Male	56,763	53,958	2,805	4.9%
White Female	50,218	47,653	2,565	5.1%
Black Male	2,886	2,572	314	10.9%
Black Female	3,387	3,121	266	7.9%
Asian Male	478	464	14	2.9%
Asian Female	419	401	18	4.3%
Other Male	848	776	72	8.5%
Other Female	415	384	31	7.5%
Hispanic Male	1,619	1,519	100	6.2%
Hispanic Female	1,160	1,081	79	6.8%

Source: U.S. Bureau of the Census

Table 8 - Private Industry Employment Trends - Third Quarter 2006 - 2009 - Calhoun ISD

Industry	Third Quarter 2006 Employment	Third Quarter 2009 Employment	2006 - 2009 Numeric Change	2006 - 2009 Percent Change
Total Employment	69,771	61,665	-8,106	-11.6%
Natural Resources & Mining	761	731	-30	-3.9%
Construction	3,375	2,711	-664	-19.7%
Manufacturing	19,435	14,446	-4,989	-25.7%
Trade, Transportation & Utilities	15,146	13,639	-1,507	-9.9%
Information	1,049	844	-205	-19.5%
Financial Activities	2,913	2,603	-310	-10.6%
Professional & Business Services	6,181	6,132	-49	-0.8%
Educational & Health Services	10,510	10,983	473	4.5%
Leisure & Hospitality	8,025	7,424	-601	-7.5%
Other Services	2,376	2,152	-224	-9.4%

**Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives
Quarterly Census of Employment and Wages - ES 202**

Table 9 - Top Ten Private Industries – Third Quarter 2009 - Calhoun ISD

Industry	Jobs	Percent of Total
Food Services and Drinking Places	5,918	9.6%
Transportation Equipment Manufacturing	4,176	6.8%
Ambulatory Health Care Services	3,567	5.8%
Administrative and Support Services	2,961	4.8%
Hospitals	2,792	4.5%
General Merchandise Stores	2,693	4.4%
Professional and Technical Services	2,523	4.1%
Food Manufacturing	2,386	3.9%
Nursing and Residential Care Facilities	2,360	3.8%
Fabricated Metal Product Manufacturing	1,971	3.2%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 10 - Top Ten Private Industries by Percent Job Growth – 3rd. Qtr. 2006 - 2009 - Calhoun ISD

Industry	Numeric Job Growth	Percent Job Growth
Heavy and Civil Engineering Construction	229	74.6%
Chemical Manufacturing	81	35.5%
Nonstore Retailers	19	18.1%
Electronic Markets and Agents and Brokers	31	16.9%
Museums, Historical Sites, Zoos and Parks	38	15.8%
Truck Transportation	96	12.6%
Nursing and Residential Care Facilities	247	11.7%
Computer and Electronic Product Manufacturing	11	10.5%
Animal Production	32	8.5%
Ambulatory Health Care Services	201	6.0%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 11 - Declining Industries - Third Quarter 2006 - 2009 - Calhoun ISD

Industry	Third Quarter 2006 Employment	Third Quarter 2009 Employment	2006 - 2009 Numeric Change	2006 - 2009 Percent Change
Broadcasting, Except Internet	208	93	-115	-55.3%
Construction of Buildings	683	314	-369	-54.0%
Waste Management and Remediation Services	228	138	-90	-39.5%
Management of Companies and Enterprises	813	510	-303	-37.3%
Food Manufacturing	3,625	2,386	-1,239	-34.2%
Fabricated Metal Product Manufacturing	2,963	1,971	-992	-33.5%
Wood Product Manufacturing	401	285	-116	-28.9%
Food and Beverage Stores	2,160	1,548	-612	-28.3%
Transportation Equipment Manufacturing	5,796	4,176	-1,620	-28.0%
Administrative and Support Services	3,933	2,961	-972	-24.7%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 12 - Number of Unemployed - 2009 - 2010 - Calhoun ISD

Area	May 2009	May 2010	2009 - 2010 Numeric Change	2009 - 2010 Percent Change
Calhoun ISD	14,350	13,400	-950	-6.6%
Barry County	2,975	2,875	-100	-3.2%
Branch County	3,175	2,650	-525	-16.6%
Calhoun County	8,200	7,875	-325	-3.9%
Michigan	663,000	623,000	-40,000	-6.0%
United States	13,973,000	14,369,000	396,000	2.8%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 13 - High School Graduates in Michigan by County - 2007 - 2008 & 2008 - 2009 School Years

County	2007 - 2008	2008 - 2009	Numeric Change	Percent Change
Alcona	72	56	-16	-22.2%
Alger	90	86	-4	-4.4%
Allegan	1,334	1,337	3	0.2%
Alpena	337	291	-46	-13.6%
Antrim	295	256	-39	-13.2%
Arenac	205	212	7	3.4%
Baraga	104	99	-5	-4.8%
Barry	579	561	-18	-3.1%
Bay	1,182	1,043	-139	-11.8%
Benzie	168	162	-6	-3.6%
Berrien	1,860	1,793	-67	-3.6%
Branch	438	429	-9	-2.1%
Calhoun	1,492	1,482	-10	-0.7%
Cass	440	450	10	2.3%
Charlevoix	335	336	1	0.3%
Cheboygan	285	292	7	2.5%
Chippewa	388	343	-45	-11.6%
Clare	348	357	9	2.6%
Clinton	843	859	16	1.9%
Crawford	153	123	-30	-19.6%
Delta	485	461	-24	-4.9%
Dickinson	372	382	10	2.7%
Eaton	1,186	1,119	-67	-5.6%
Emmet	413	384	-29	-7.0%
Genesee	4,739	4,620	-119	-2.5%
Gladwin	259	234	-25	-9.7%
Gogebic	160	159	-1	-0.6%
Grand Traverse	1,002	979	-23	-2.3%
Gratiot	587	548	-39	-6.6%
Hillsdale	460	453	-7	-1.5%
Houghton	414	354	-60	-14.5%
Huron	447	439	-8	-1.8%
Ingham	2,904	2,827	-77	-2.7%
Ionia	782	780	-2	-0.3%
Iosco	400	382	-18	-4.5%
Iron	141	120	-21	-14.9%
Isabella	543	464	-79	-14.5%
Jackson	1,700	1,666	-34	-2.0%
Kalamazoo	2,137	2,136	-1	0.0%

Table 13 - High School Graduates in Michigan by County - 2007 - 2008 & 2008 - 2009 School Years

County	2007 - 2008	2008 - 2009	Numeric Change	Percent Change
Kalkaska	163	161	-2	-1.2%
Kent	6,209	6,458	249	4.0%
Keweenaw	0	0	0	0.0%
Lake	38	26	-12	-31.6%
Lapeer	1,115	1,135	20	1.8%
Leelanau	183	198	15	8.2%
Lenawee	1,213	1,268	55	4.5%
Livingston	2,145	2,170	25	1.2%
Luce	81	72	-9	-11.1%
Mackinaw	106	107	1	0.9%
Macomb	9,576	9,233	-343	-3.6%
Manistee	192	264	72	37.5%
Marquette	697	604	-93	-13.3%
Mason	369	372	3	0.8%
Mecosta	486	421	-65	-13.4%
Menominee	245	243	-2	-0.8%
Midland	1,044	999	-45	-4.3%
Missaukee	148	158	10	6.8%
Monroe	1,695	1,694	-1	-0.1%
Montcalm	855	899	44	5.1%
Montmorency	71	62	-9	-12.7%
Muskegon	1,902	1,914	12	0.6%
Newaygo	610	593	-17	-2.8%
Oakland	14,417	13,940	-477	-3.3%
Oceana	228	257	29	12.7%
Ogemaw	184	182	-2	-1.1%
Ontonagon	81	68	-13	-16.0%
Osceola	357	374	17	4.8%
Oscoda	68	66	-2	-2.9%
Otsego	296	277	-19	-6.4%
Ottawa	2,820	2,737	-83	-2.9%
Presque Isle	151	115	-36	-23.8%
Roscommon	227	237	10	4.4%
Saginaw	2,022	2,019	-3	-0.1%
St. Clair	1,863	1,818	-45	-2.4%
St. Joseph	749	717	-32	-4.3%
Sanilac	601	623	22	3.7%
Schoolcraft	83	73	-10	-12.0%
Shiawassee	989	985	-4	-0.4%
Tuscola	741	779	38	5.1%

Table 13 - High School Graduates in Michigan by County - 2007 - 2008 & 2008 - 2009 School Years

County	2007 - 2008	2008 - 2009	Numeric Change	Percent Change
Van Buren	1,175	1,063	-112	-9.5%
Washtenaw	3,221	3,183	-38	-1.2%
Wayne	19,264	19,002	-262	-1.4%
Wexford	379	330	-49	-12.9%
Michigan	109,542	107,074	-2,468	-2.3%

Source: Michigan Department of Education

Note: The sum of the areas do not add to the statewide total

Table 14 - Community College Graduates in Michigan by County - 2007 - 2008 & 2008 - 2009 School Years

County	2007 - 2008	2008 - 2009	Numeric Change	Percent Change
Alcona	0	0	0	0.0%
Alger	0	0	0	0.0%
Allegan	0	0	0	0.0%
Alpena	412	404	-8	-1.9%
Antrim	0	0	0	0.0%
Arenac	0	0	0	0.0%
Baraga	0	0	0	0.0%
Barry	0	0	0	0.0%
Bay	0	0	0	0.0%
Benzie	0	0	0	0.0%
Berrien	330	329	-1	-0.3%
Branch	0	0	0	0.0%
Calhoun	910	952	42	4.6%
Cass	298	240	-58	-19.5%
Charlevoix	0	0	0	0.0%
Cheboygan	0	0	0	0.0%
Chippewa	0	0	0	0.0%
Clare	416	420	4	1.0%
Clinton	0	0	0	0.0%
Crawford	0	0	0	0.0%
Delta	392	422	30	7.7%
Dickinson	0	0	0	0.0%
Eaton	0	0	0	0.0%
Emmet	282	284	2	0.7%
Genesee	1,323	1,557	234	17.7%
Gladwin	0	0	0	0.0%
Gogebic	237	293	56	23.6%
Grand Traverse	561	475	-86	-15.3%
Gratiot	0	0	0	0.0%
Hillsdale	0	0	0	0.0%
Houghton	0	0	0	0.0%
Huron	0	0	0	0.0%
Ingham	2,742	2,720	-22	-0.8%
Ionia	0	0	0	0.0%
Iosco	0	0	0	0.0%
Iron	0	0	0	0.0%
Isabella	0	0	0	0.0%
Jackson	914	868	-46	-5.0%
Kalamazoo	1,280	1,275	-5	-0.4%

Table 14 - Community College Graduates in Michigan by County - 2007 - 2008 & 2008 - 2009 School Years

County	2007 - 2008	2008 - 2009	Numeric Change	Percent Change
Kalkaska	0	0	0	0.0%
Kent	1,695	1,603	-92	-5.4%
Keweenaw	0	0	0	0.0%
Lake	0	0	0	0.0%
Lapeer	0	0	0	0.0%
Leelanau	0	0	0	0.0%
Lenawee	0	0	0	0.0%
Livingston	0	0	0	0.0%
Luce	0	0	0	0.0%
Mackinaw	0	0	0	0.0%
Macomb	3,009	3,202	193	6.4%
Manistee	0	0	0	0.0%
Marquette	0	0	0	0.0%
Mason	201	194	-7	-3.5%
Mecosta	0	0	0	0.0%
Menominee	0	0	0	0.0%
Midland	0	0	0	0.0%
Missaukee	0	0	0	0.0%
Monroe	511	532	21	4.1%
Montcalm	469	389	-80	-17.1%
Montmorency	0	0	0	0.0%
Muskegon	524	494	-30	-5.7%
Newaygo	0	0	0	0.0%
Oakland	2,159	2,030	-129	-6.0%
Oceana	0	0	0	0.0%
Ogemaw	0	0	0	0.0%
Ontonagon	0	0	0	0.0%
Osceola	0	0	0	0.0%
Oscoda	0	0	0	0.0%
Otsego	0	0	0	0.0%
Ottawa	0	0	0	0.0%
Presque Isle	0	0	0	0.0%
Roscommon	311	343	32	10.3%
Saginaw	2,071	2,473	402	19.4%
St. Clair	1,461	1,722	261	17.9%
St. Joseph	221	268	47	21.3%
Sanilac	0	0	0	0.0%
Schoolcraft	0	0	0	0.0%
Shiawassee	0	0	0	0.0%
Tuscola	0	0	0	0.0%

Table 14 - Community College Graduates in Michigan by County - 2007 - 2008 & 2008 - 2009 School Years

County	2007 - 2008	2008 - 2009	Numeric Change	Percent Change
Van Buren	0	0	0	0.0%
Washtenaw	2,258	2,417	159	7.0%
Wayne	3,181	3,441	260	8.2%
Wexford	0	0	0	0.0%
Michigan	28,168	29,347	1,179	4.2%

Source: Michigan Department of Education

Table 15 - Talent Bank Applicants - First Quarter 2010 - Calhoun ISD

Occupational Group	Applicants	Percent Distribution
Total, All Occupations	22,904	100.0%
Management	1,929	8.4%
Business and Financial Operations	518	2.3%
Computer and Mathematical	140	0.6%
Architecture and Engineering	388	1.7%
Life, Physical and Social Science	41	0.2%
Community and Social Services	210	0.9%
Legal	43	0.2%
Education, Training and Library	174	0.8%
Arts, Design, Entertainment, Sports, Media	264	1.2%
Healthcare Practitioners and Technical	404	1.8%
Healthcare Support	1,292	5.6%
Protective Service	543	2.4%
Food Preparation and Serving Related	1,858	8.1%
Building and Grounds Cleaning, Maintenance	2,171	9.5%
Personal Care and Service	361	1.6%
Sales and Related	1,891	8.3%
Office and Administrative Support	2,970	13.0%
Farming, Fishing and Forestry	130	0.6%
Construction and Extraction	1,941	8.5%
Installation, Maintenance and Repair	676	3.0%
Production	3,654	16.0%
Transportation and Material Moving	1,306	5.7%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 16 - Employment Forecast by Major Occupational Category - 2006 - 2016 - Battle Creek Area

Occupational Category	2006	2016	Employment Growth	
			Number	Percent
Total, All Occupations	102,550	107,835	5,285	5.2%
Management	8,325	8,415	90	1.1%
Professional	16,450	17,860	1,410	8.6%
Health Care	7,985	9,355	1,370	17.2%
Service	15,055	16,420	1,365	9.1%
Sales	9,375	9,795	420	4.5%
Administrative Support	13,375	13,740	365	2.7%
Farming, Forestry and Fishing	2,660	2,575	-85	-3.2%
Construction and Repair	8,045	8,545	500	6.2%
Production	14,055	13,715	-340	-2.4%
Transportation	7,225	7,415	190	2.6%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 17 - Annual Job Openings by Major Occupational Category - 2006 - 2016 - Battle Creek Area

Occupational Category	Total Openings	Growth	Replacement
Total, All Occupations	2,918	689	2,229
Management	150	20	130
Professional	473	147	326
Health Care	265	137	128
Service	565	140	425
Sales	348	54	294
Administrative Support	356	76	280
Farming, Forestry and Fishing	66	0	66
Construction and Repair	184	51	133
Production	309	32	277
Transportation	206	35	171

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 18 - Fastest Growing Occupations - 2006 - 2016 - Battle Creek Area

Occupations	Employment Change	
	Number	Percent
Home Health Aides	160	36.4%
Medical Assistants	145	34.4%
Veterinarians	40	28.2%
Physician Assistants	25	27.5%
Personal and Home Care Aides	70	27.1%
Customer Service Representatives	195	23.5%
Engineering Teachers - Postsecondary	35	23.1%
Pharmacy Technicians	50	22.8%
Physical Therapists	20	21.0%
Industrial Engineers	90	20.5%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 19 - Occupations with Largest Numeric Growth - 2006 - 2016 - Battle Creek Area

Occupations	Employment Change	
	Number	Percent
Registered Nurses	355	19.6%
Retail Salespersons	250	8.3%
Office Clerks, General	230	10.6%
Customer Service Representatives	195	23.5%
Combined Food Prep/Service Worker, Including Fast Food	195	9.9%
Janitor/Cleaner, Except Maid/Housekeeping, Cleaners	175	9.2%
Laborers Freight/Stock/Material Movers - Hand	165	6.5%
Home Health Aides	160	36.4%
Waiters and Waitresses	160	9.8%
Nursing Aides, Orderlies and Attendants	155	12.4%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 20 - High Demand - High Wage Occupations - 2006 - 2016 - Battle Creek Area

Occupations	Growth Rate	Annual Openings	Hourly Wage
Veterinarians	28.2%	7	\$35.53
Physical Therapists	21.0%	3	\$41.92
Industrial Engineers	20.5%	20	\$34.24
Registered Nurses	19.6%	66	\$29.60
Medical and Health Services Managers	13.9%	5	\$40.64
Employment/Recruit/Placement Specialists	16.1%	9	\$32.29
Pharmacists	12.9%	5	\$53.17
Lawyers	13.3%	5	\$40.37
Business Operations Specialists - All Other	14.9%	25	\$32.18
Dental Hygienists	17.3%	6	\$26.57

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 21 - High Growth Jobs with at Least a Bachelor's Degree - 2006 - 2016 - Battle Creek Area

Occupations	Numeric Job Growth	Percent Job Growth	Hourly Wage
Veterinarians	40	28.2%	\$35.53
Engineering Teachers - Postsecondary	35	23.1%	N/A
Industrial Engineers	90	20.5%	\$34.24
Mathematical Science Teachers - Postsecondary	25	20.1%	N/A
Special Education Teachers, Pre/Kinder/Elementary School	25	18.1%	\$22.26
Employment/Recruit/Placement Specialists	40	16.1%	\$32.29
Business Operations Specialists - All Other	145	14.9%	\$32.18
Medical and Health Services Managers	20	13.9%	\$40.64
Lawyers	20	13.3%	\$40.37
Insurance Sales Agents	25	13.3%	\$26.47

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 22 - High Growth Jobs with an Associate's Degree or Work Experience - 2006 - 2016 - Battle Creek

Occupations	Numeric Job Growth	Percent Job Growth	Hourly Wage
Registered Nurses	355	19.6%	\$29.60
Sales Representatives, Services, All Other	30	17.5%	\$35.98
Dental Hygienists	25	17.3%	\$26.57
Aircraft Mechanics and Service Technicians	30	12.7%	\$22.76
Nursing Aides, Orderlies and Attendants	155	12.4%	\$13.13
Radiologic Technologists and Technicians	15	12.2%	\$25.02
Health Technologists and Technicians, All Other	25	11.3%	\$15.90
Licensed Practical and Licensed Vocational Nurses	70	10.6%	\$20.02
Automotive Service Technicians/Mechanics	45	10.6%	\$18.41
First-Line Sup/Mgrs: Housekeep/Janitorial Worker	15	10.3%	\$18.88

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 23 - High Growth Jobs with at Least Moderate OJT Training - 2006 - 2016 - Battle Creek Area

Occupations	Numeric Job Growth	Percent Job Growth	Hourly Wage
Medical Assistants	145	34.4%	\$14.01
Customer Service Representatives	195	23.5%	\$14.60
Pharmacy Technicians	50	22.8%	\$12.32
Motorboat Mechanics	50	18.9%	N/A
Dental Assistants	20	14.7%	\$15.02
Industrial Machinery Mechanics	45	12.4%	\$22.05
Social and Human Service Assistants	30	11.7%	\$15.79
Cooks, Restaurant	35	11.3%	\$10.15
Medical Secretaries	15	9.4%	\$16.25
Laundry and Dry-Cleaning Workers	15	9.2%	\$9.94

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 24 - Disabled Population by Demographic Group - 2000 - Calhoun ISD

Demographic Group	Persons With a Disability			Disabled Persons Below Poverty Level
	Total	Employed	Not Employed	
Total, 16+	40,855	15,514	12,513	5,717
Sex				
Male	19,904	8,451	6,076	2,357
Female	20,951	7,063	6,437	3,360
Age				
16-20	2,096	1,037	1,059	378
21-64	25,931	14,477	11,454	3,964
65+	12,828	N.A.	N.A.	1,375
Race				
White	36,290	13,831	10,570	N.A.
Black	3,090	966	1,348	N.A.
Native American	280	113	142	N.A.
Asian/Pacific Islander	218	137	68	N.A.
Some Other Race	309	186	119	N.A.
Two or More Races	668	281	266	N.A.
Hispanic	672	3,745	233	N.A.

Source: U.S. Bureau of the Census

Table 25 - Welfare Registrants - May 2010 - Calhoun ISD

Demographic Group	Welfare Registrants	Percent of Total
Total	19,418	100.0%
Sex		
Male	9,322	48.0%
Female	10,096	52.0%
Age		
14-15	256	1.3%
16-19	2,067	10.6%
20-21	1,383	7.1%
22-44	11,839	61.0%
45-54	3,134	16.1%
55-64	739	3.8%
65+	0	0.0%
Race		
White	15,228	78.4%
Black	3,278	16.9%
Native American	67	0.3%
Other	391	2.0%
Hispanic	454	2.3%

Source: Michigan Family Independence Agency, All Assistance Recipients with a Work Requirement

Table 26 - Limited English Proficiency by Michigan Works! Agency - 2000

Area	Total
ACSET	15,690
Barry - Branch – Calhoun	1,878
Berrien - Cass - Van Buren	3,470
Capital Area	5,009
Career Alliance	2,335
Central Area	1,189
Central Upper Peninsula	540
City of Detroit	19,904
Eastern Upper Peninsula	226
Kalamazoo - St. Joseph	3,066
Livingston County	577
Macomb - St. Clair	14,598
Muskegon - Oceana	2,222
Northeast Michigan	531
Northwest Michigan	1,493
Oakland County	20,264
Ottawa County	3,619
Region 7B	529
Saginaw - Midland - Bay	2,394
SEMCA	21,413
South Central Michigan	1,803
Thumb Area	1,241
Washtenaw County	4,803
West Central Michigan	769
West Upper Peninsula	395
State of Michigan	129,958

Source: U.S. Bureau of the Census

Table 27 - Private Industry Employment Analysis - Third Quarter 2009 - Calhoun ISD

NAICS - Industry Title	Jobs	Percent of Total
000 - Total, All Industries	61,665	100.0%
111 - Crop Production	255	0.4%
112 - Animal Production	410	0.7%
113 - Forestry and Logging	P	P
115 - Agriculture and Forestry Support Activities	18	0.0%
211 - Oil and Gas Extraction	P	P
212 - Mining, Except Oil and Gas	11	0.0%
213 - Support Activities for Mining	P	P
221 - Utilities	P	P
236 - Construction of Buildings	314	0.5%
237 - Heavy and Civil Engineering Construction	536	0.9%
238 - Specialty Trade Contractors	1,861	3.0%
311 - Food Manufacturing	2,386	3.9%
312 - Beverage and Tobacco Product Manufacturing	P	P
313 - Textile Mills	P	P
314 - Textile Product Mills	P	P
315 - Apparel Manufacturing	P	P
321 - Wood Product Manufacturing	285	0.5%
322 - Paper Manufacturing	P	P
323 - Printing and Related Support Activities	596	1.0%
325 - Chemical Manufacturing	309	0.5%
326 - Plastics and Rubber Products Manufacturing	825	1.3%
327 - Nonmetallic Mineral Product Manufacturing	397	0.6%
331 - Primary Metal Manufacturing	939	1.5%
332 - Fabricated Metal Product Manufacturing	1,971	3.2%
333 - Machinery Manufacturing	1,048	1.7%
334 - Computer and Electronic Product Manufacturing	116	0.2%
335 - Electrical Equipment and Appliance Manufacturing	P	P
336 - Transportation Equipment Manufacturing	4,176	6.8%
337 - Furniture and Related Product Manufacturing	57	0.1%
339 - Miscellaneous Manufacturing	184	0.3%
423 - Merchant Wholesalers, Durable Goods	1,296	2.1%
424 - Merchant Wholesalers, Nondurable Goods	493	0.8%
425 - Electronic Markets and Agents and Brokers	214	0.3%
441 - Motor Vehicle and Parts Dealers	973	1.6%
442 - Furniture and Home Furnishings Stores	258	0.4%
443 - Electronics and Appliance Stores	230	0.4%
444 - Building Material and Garden Supply Stores	781	1.3%
445 - Food and Beverage Stores	1,548	2.5%

Table 27 - Private Industry Employment Analysis - Third Quarter 2009 - Calhoun ISD

NAICS - Industry Title	Jobs	Percent of Total
446 - Health and Personal Care Stores	431	0.7%
447 - Gasoline Stations	707	1.1%
448 - Clothing and Clothing Accessories Stores	329	0.5%
451 - Sporting Goods, Hobby, Book and Music Stores	335	0.5%
452 - General Merchandise Stores	2,693	4.4%
453 - Miscellaneous Store Retailers	321	0.5%
454 - Nonstore Retailers	124	0.2%
481 - Air Transportation	P	P
484 - Truck Transportation	856	1.4%
485 - Transit and Ground Passenger Transportation	46	0.1%
486 - Pipeline Transportation	14	0.0%
487 - Scenic and Sightseeing Transportation	P	P
488 - Support Activities for Transportation	P	P
492 - Couriers and Messengers	139	0.2%
493 - Warehousing and Storage	P	P
511 - Publishing Industries, Except Internet	318	0.5%
512 - Motion Picture and Sound Recording Industries	115	0.2%
515 - Broadcasting, Except Internet	93	0.2%
517 - Telecommunications	219	0.4%
518 - ISP's, Search Portals and Data Processing	P	P
519 - Other Information Services	P	P
522 - Credit Intermediation and Related Activities	1,127	1.8%
523 - Securities, Commodity Contracts, Investments	62	0.1%
524 - Insurance Carriers and Related Activities	1,024	1.7%
531 - Real Estate	207	0.3%
532 - Rental and Leasing Services	182	0.3%
541 - Professional and Technical Services	2,523	4.1%
551 - Management of Companies and Enterprises	510	0.8%
561 - Administrative and Support Services	2,961	4.8%
562 - Waste Management and Remediation Services	138	0.2%
611 - Educational Services	1,256	2.0%
621 - Ambulatory Health Care Services	3,567	5.8%
622 - Hospitals	2,792	4.5%
623 - Nursing and Residential Care Facilities	2,360	3.8%
624 - Social Assistance	1,009	1.6%
711 - Performing Arts and Spectator Sports	193	0.3%
712 - Museums, Historical Sites, Zoos and Parks	278	0.5%
713 - Amusements, Gambling and Recreation	667	1.1%
721 - Accommodation	368	0.6%
722 - Food Services and Drinking Places	5,918	9.6%

Table 27 - Private Industry Employment Analysis - Third Quarter 2009 - Calhoun ISD

NAICS - Industry Title	Jobs	Percent of Total
811 - Repair and Maintenance	624	1.0%
812 - Personal and Laundry Services	576	0.9%
813 - Membership Associations and Organizations	854	1.4%
814 - Private Households	98	0.2%

Source: DELEG, Bureau of Labor Market Information and Strategic Initiatives

Table 28 - Per Capita Personal Income by County - 1998 - 2008

County	1998	2008	Numeric Change	Percent Change
Alcona	19,426	25,293	5,867	30.2%
Alger	17,668	23,728	6,060	34.3%
Allegan	24,027	31,837	7,810	32.5%
Alpena	21,658	31,340	9,682	44.7%
Antrim	23,536	30,727	7,191	30.6%
Arenac	19,024	27,273	8,249	43.4%
Baraga	18,243	25,767	7,524	41.2%
Barry	25,715	32,743	7,028	27.3%
Bay	23,659	30,971	7,312	30.9%
Benzie	22,572	29,763	7,191	31.9%
Berrien	24,019	33,669	9,650	40.2%
Branch	18,630	25,901	7,271	39.0%
Calhoun	23,812	31,652	7,840	32.9%
Cass	22,788	32,983	10,195	44.7%
Charlevoix	24,073	36,120	12,047	50.0%
Cheboygan	20,949	28,018	7,069	33.7%
Chippewa	17,138	24,586	7,448	43.5%
Clare	17,910	26,392	8,482	47.4%
Clinton	25,766	35,913	10,147	39.4%
Crawford	17,636	24,743	7,107	40.3%
Delta	22,296	29,760	7,464	33.5%
Dickinson	23,098	34,209	11,111	48.1%
Eaton	24,803	32,906	8,103	32.7%
Emmet	25,558	37,935	12,377	48.4%
Genesee	24,879	29,488	4,609	18.5%
Gladwin	18,591	24,643	6,052	32.6%
Gogebic	18,572	27,717	9,145	49.2%
Grand Traverse	26,834	36,129	9,295	34.6%
Gratiot	19,886	27,047	7,161	36.0%
Hillsdale	21,148	26,923	5,775	27.3%
Houghton	17,923	26,107	8,184	45.7%
Huron	23,264	36,024	12,760	54.8%
Ingham	24,036	33,685	9,649	40.1%
Ionia	18,982	25,371	6,389	33.7%
Iosco	18,796	26,005	7,209	38.4%
Iron	19,322	30,277	10,955	56.7%
Isabella	18,554	27,639	9,085	49.0%
Jackson	22,713	29,610	6,897	30.4%
Kalamazoo	26,655	35,190	8,535	32.0%

Table 28 - Per Capita Personal Income by County - 1998 - 2008

County	1998	2008	Numeric Change	Percent Change
Kalkaska	17,947	24,632	6,685	37.2%
Kent	27,139	35,099	7,960	29.3%
Keweenaw	19,388	30,048	10,660	55.0%
Lake	17,369	24,926	7,557	43.5%
Lapeer	24,964	30,829	5,865	23.5%
Leelanau	27,187	40,656	13,469	49.5%
Lenawee	23,710	30,594	6,884	29.0%
Livingston	32,561	39,039	6,478	19.9%
Luce	16,967	22,158	5,191	30.6%
Mackinaw	23,686	32,957	9,271	39.1%
Macomb	29,251	36,462	7,211	24.7%
Manistee	19,576	28,079	8,503	43.4%
Marquette	20,653	30,838	10,185	49.3%
Mason	21,086	29,515	8,429	40.0%
Mecosta	17,795	24,747	6,952	39.1%
Menominee	20,953	28,736	7,783	37.1%
Midland	30,295	41,990	11,695	38.6%
Missaukee	17,865	24,541	6,676	37.4%
Monroe	26,469	33,397	6,928	26.2%
Montcalm	17,597	22,755	5,158	29.3%
Montmorency	17,549	24,481	6,932	39.5%
Muskegon	21,201	28,062	6,861	32.4%
Newaygo	19,706	26,577	6,871	34.9%
Oakland	42,336	53,650	11,314	26.7%
Oceana	18,121	26,585	8,464	46.7%
Ogemaw	17,169	25,314	8,145	47.4%
Ontonagon	19,380	29,592	10,212	52.7%
Osceola	18,168	25,218	7,050	38.8%
Oscoda	14,281	24,064	9,783	68.5%
Otsego	22,370	29,152	6,782	30.3%
Ottawa	26,712	33,009	6,297	23.6%
Presque Isle	18,347	26,657	8,310	45.3%
Roscommon	19,056	26,768	7,712	40.5%
Saginaw	23,176	30,143	6,967	30.1%
St. Clair	25,530	31,956	6,426	25.2%
St. Joseph	21,201	28,058	6,857	32.3%
Sanilac	21,624	30,143	8,519	39.4%
Schoolcraft	18,918	29,571	10,653	56.3%
Shiawassee	21,059	27,163	6,104	29.0%
Tuscola	19,828	25,818	5,990	30.2%

Table 28 - Per Capita Personal Income by County - 1998 - 2008

County	1998	2008	Numeric Change	Percent Change
Van Buren	20,211	28,934	8,723	43.2%
Washtenaw	31,877	39,107	7,230	22.7%
Wayne	24,702	32,094	7,392	29.9%
Wexford	19,862	27,010	7,148	36.0%
Michigan	26,903	34,953	8,050	29.9%

Source: U.S. Department of Commerce, Bureau of Economic Analysis

Table 29 - Population Living Below the Poverty Level - 1999 - Calhoun ISD

Demographic Group	Total	White	Black	Native American
Total	15,758	12,588	2,182	174
15	450	313	73	6
16-17	800	603	148	3
18-24	2,670	2,101	348	52
25-34	2,954	2,283	443	23
35-44	2,798	2,263	346	36
45-54	1,923	1,522	279	13
55-64	1,743	1,503	180	27
65+	2,420	2,000	365	14
Male	6,457	5,097	869	99
15	222	129	44	6
16-17	359	256	82	3
18-24	1,065	817	132	41
25-34	1,145	895	142	2
35-44	1,270	1,038	147	28
45-54	907	732	123	0
55-64	772	658	78	13
65+	717	572	121	6
Female	9,301	7,491	1,313	75
15	228	184	29	0
16-17	441	347	66	0
18-24	1,605	1,284	216	11
25-34	1,809	1,388	301	21
35-44	1,528	1,225	199	8
45-54	1,016	790	156	13
55-64	971	845	102	14
65+	1,703	1,428	244	8

Source: U.S. Bureau of the Census - Census 2000

Table 29 - Population Living Below the Poverty Level - 1999 - Calhoun ISD - (Continued)

Demographic Group	Asian Pacific Islander	Some Other Race	Two or More Races	Hispanic
Total	105	334	375	731
15	1	33	25	40
16-17	7	22	23	43
18-24	41	79	68	198
25-34	16	110	67	212
35-44	32	35	77	89
45-54	4	35	65	78
55-64	4	8	21	37
65+	0	12	29	34
Male	52	184	156	408
15	0	24	19	38
16-17	0	15	3	34
18-24	15	34	26	102
25-34	2	74	30	116
35-44	27	9	21	43
45-54	4	13	35	39
55-64	4	8	11	29
65+	0	7	11	7
Female	53	150	219	323
15	0	9	6	2
16-17	1	7	20	9
18-24	7	45	42	96
25-34	26	36	37	96
35-44	14	26	56	46
45-54	5	22	30	39
55-64	0	0	10	8
65+	0	5	18	27

Source: U.S. Bureau of the Census - Census 2000